



**REGIONAL OFFICE**  
DAV INSTITUTIONS, ODISHA ZONE-I  
CHANDRASEKHARPUR, BHUBANESWAR-21

**INTERVIEW FOR TEACHERS/STAFF**

The Regional Office, DAV Public Schools, Odisha Zone-I invites applications for the post of teaching & non-teaching staff in different grades & subjects to draw panels for recruitments against future vacancies for the session 2022-23 in the DAV Schools under the Districts of Angul(Except District Headquarters), Balasore, Bhadrak, Bolangir, Cuttack, Dhenkanal, Ganjam, Jagatsinghpur, Jajpur, Jharsuguda, Keonjhar, Khordha, Nayagarh, Puri & Sundergarh on the regular scale of pay/consolidated salary adopted in the concerned schools.

Detailed information sheet carrying the essential qualifications, upper age limit and general conditions are available in these websites [www.davcsp.org](http://www.davcsp.org), [www.davunit8.org](http://www.davunit8.org), [www.davpkt.org.in](http://www.davpkt.org.in), [www.davkng.org.in](http://www.davkng.org.in), [www.davcda.org](http://www.davcda.org), [www.lrdavctc.org](http://www.lrdavctc.org), [www.davppl.com](http://www.davppl.com), [www.davifco.com](http://www.davifco.com), [www.davberhampur.org](http://www.davberhampur.org), [www.davpsntpcps.com](http://www.davpsntpcps.com), [www.davbalasore.org](http://www.davbalasore.org), [www.davbolani.org.in](http://www.davbolani.org.in), [www.davnimapara.org](http://www.davnimapara.org), [www.davntpcvaniha.in](http://www.davntpcvaniha.in), [www.davkalinga.org](http://www.davkalinga.org), [www.davdera.org](http://www.davdera.org), [www.davanantavihar.org](http://www.davanantavihar.org) **Candidates having requisite qualifications and age criteria can apply for desired posts online from 22.04.2022 to 12.05.2022 on payment of Rs.200/- only through Debit Card/Credit Card/Net Banking.** A short list on scrutiny shall be made to invite the candidates for each post/subject for interview on the basis of career and experience.

**Maximum Age:** The Maximum age limit for the post of Teachers (PGT/TGT/PRT/PPT), Counselor, Yoga Teacher, Music Teacher, Dance Teacher, Art & Craft Teacher, Asst.(Establishment), Hostel Warden and Driver as on 1<sup>st</sup> May, 2022 shall be **40 Years** and for all other posts it shall be **32 Years**. Age relaxation may be considered in case of experienced/deserving candidates for Post Graduate Teachers in absence of suitable candidates within the age bar.

**Last date of submission of application is 12.05.2022.**

Sd/-  
Regional Officer



**REGIONAL DIRECTORATE**  
**DAV INSTITUTIONS, ODISHA ZONE-I**  
**CHANDRASEKHARPUR, BHUBANESWAR-21**

**DETAILED INFORMATION PERTAINING TO RECRUITMENTS 2022-23**

Name of Schools under Odisha Zone-I:

| Districts                                      | Name of Schools   | Level of Schools |
|--|---|------------------|
| Angul  | DAV Higher Secondary School, NTPC/TTPS, Talcher Thermal     | Hr. Secondary    |
|  | DAV Public School, NTPC/TTPS, Talcher Thermal               | Sr. Secondary    |
|  | DAV Talcher Thermal High School, NTPC/TTPS, Talcher Thermal | Secondary        |
|  | DAV Public School, Deepshikha, NTPC, Kaniha                 | Sr. Secondary    |
|  | DAV Savitri Jindal High School, Badamahitala                | Secondary        |
|  | DAV Public School, MCL, Kalinga Area                        | Sr. Secondary    |
|  | DAV Public School, MCL, Jagannath Area, Talcher             | Sr. Secondary    |
|  | DAV Girls' High School, CWS, MCL, Balanda, Talcher          | Secondary        |
|  | DAV Public School, MCL, Ananta Vihar, Dera                  | Hr. Secondary    |
| DAV Public School, MCL, Lingaraj Area, Talcher | Primary   |                  |
| Balasore                                       | DAV Public School, Balasore                                 | Sr. Secondary    |
| Bhadrak  | DAV M. M. Public School                                     | Secondary        |
|  | DAV Adani Public School, Kuamara                            | Secondary        |
| Bolangir                                       | DAV Public School, Bhatipara, Titilagarh                    | Secondary        |
| Cuttack  | DAV Public School, CDA, Sector-VI, Cuttack                  | Sr. Secondary    |
|  | LR DAV Public School, Gandarpur, Cuttack                    | Sr. Secondary    |
|  | DAV Public School, Rajabagicha, Cuttack                     | Middle class     |
|  | DAV SCB Medical Public School, Cuttack                      | Secondary        |
|  | DAV Public School, Badamba                                  | Secondary        |
|  | DAV Padmavati Public School, Mania, Tangi                   | Secondary        |
| Dhenkanal                                      | GMRV DAV Public School.                                     | Secondary        |
| Ganjam   | DAV Public School, Berhampur                                | Sr. Secondary    |
|  | DAV Public School, Bhanjanagar                              | Secondary        |
|  | DAV Public School, Chhatrapur                               | Primary          |
| Jagatsinghpur                                  | DAV Public School, PPL Township, Paradeep                   | Sr. Secondary    |
|  | DAV Public School, IFFCO Twonship, Paradeep                 | Sr. Secondary    |
|  | DAV Public School, Paradeep Port, Paradeep                  | Sr. Secondary    |
| Jajpur   | DAV Public School, Jajpur Town, Jajpur                      | Middle class     |
| Jharsuguda                                     | DAV High School, IB Thermal Power Station, Banherpalli      | Secondary        |
| Keonjhar                                       | DAV Public School, RMD-SAIL, Bolani                         | Sr. Secondary    |
|  | TATA DAV Public School, Joda Valley, Joda                   | Secondary        |
|  | DAV OMC Public School, Jilling Township                     | Secondary        |
| Khordha  | DAV Public School, Unit-8, Nayapalli, Bhubaneswar           | Sr. Secondary    |
|  | DAV Public School, Chandrasekharpur, Bhubaneswar            | Sr. Secondary    |
|  | DAV Public School, Pokhariput, Bhubaneswar                  | Sr. Secondary    |
|  | DAV Public School, Kalinganagar, Bhubaneswar                | Sr. Secondary    |
| Nayagarh                                       | DAV Public School, Nayagarh                                 | Secondary        |
| Puri   | DAV Public School, Puri                                     | Secondary        |
|  | DAV Public School, Nimapara                                 | Sr. Secondary    |
| Sundergarh                                     | DAV Public School(O.M.), L & T Kansbahal                    | Secondary        |

**Posts & subjects on scale of pay/consolidated salary:**

| Sl.No. | PGT                            | TGT                            | PRT                                 |
|--------|--------------------------------|--------------------------------|-------------------------------------|
| 1.     | English                        | English                        | English                             |
| 2.     | Mathematics                    | Odia                           | Odia                                |
| 3.     | Physics                        | Hindi                          | Hindi                               |
| 4.     | Chemistry                      | Sanskrit                       | Mathematics                         |
| 5.     | Biology                        | Mathematics                    | General Science                     |
| 6.     | Computer Science               | Science(PCM)                   | Social Science(History & Geography) |
| 7.     | Accountancy & Business Studies | Science(CBZ)                   | Comp. Sc.                           |
| 8.     | Economics                      | Social Science(Hist. & Civics) | Physical Education(Ladies only)     |
| 9.     | Physical Education             | Social Sc.(Geography)          |                                     |
| 10.    | History                        |                                |                                     |
| 11.    | Pol. Science                   |                                |                                     |

**Non-teaching posts on scale of pay/consolidated salary:**

| Sl.No. | Posts                    |
|--------|--------------------------|
| 1.     | Assistant(Establishment) |
| 2.     | UDC(Accounts)            |
| 3.     | Librarian                |

**OTHER POSTS ON CONSOLIDATED SALARY(May be regularized on completion of two/three years subject to very good performance):**

Pre-Primary Teacher( Ladies Only), Counselor, Library Asst., LDC(Establishment), LDC(Accounts), LDC(Receptionist).

**OTHER POSTS ON CONSOLIDATED SALARY:**

Music Teacher, Yoga Teacher, Dance Teacher, Art & Craft Teacher, Atal Tinkering lab Asst., Computer lab. Asst., Staff Nurse (Ladies), Hostel Warden(Ladies), Smart Class facilitator, Driver, Gardener.

**ELIGIBILITY:****ESSENTIAL QUALIFICATIONS:****A. POST GRADUATE TEACHERS:**

1. **PGT(Subject Teachers):** Post-Graduate in the advertised subjects<sup>#</sup> with at least 50% marks and B.Ed. degree from a NCTE recognized University.
2. **PGT(Physical Education):** Masters Degree in Physical Education with minimum 50% marks from a NCTE recognized University.
3. **PGT (Computer Science):** Master degree in Computer Science/M. Tech / MCA with minimum 50% marks from any recognized University & B.Ed. degree from a NCTE recognized University.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

Note:#(i) M.Sc Degree in Bio-Chemistry from a recognized University after doing a minimum of 6 years study after matriculation (For Chemistry teachers only). Post-Graduation in Pharma-Chemistry or other disciplines related to Chemistry be treated on par with M.Sc. Chemistry provided it is preceded by graduation in chemistry.

- (ii) Post Graduation in Statistics or Operational research be treated on par with M.A/M.Sc. Mathematics provided it is preceded by graduation in mathematics.
- (iii) Post Graduation in Micro Biology or Molecular Biology or Agricultural Botany or Genetics or other related disciplines be treated on par with M.Sc. Botany /Zoology provided it is preceded by graduation in Botany /Zoology.

**B. TRAINED GRADUATE TEACHERS:**

1. **TGT(Subject Teachers):** (a) Graduates/Post-Graduates from any recognized University with at least 50% marks in the advertised subjects in either Graduation or Post Graduation and B.Ed. degree from a NCTE recognized University.  
(b) Cleared CTET/OTET or its equivalent examination.
2. **TGT(Physical Education):** Graduate/Post Graduate Degree in Physical Education with at least 50% marks from a NCTE recognized University.
3. **TGT(Computer Science):**(a) Graduate/Post Graduate degree in Computer Science/M.Tech./B. Tech/MCA/BCA with at least 50% marks from any recognized University & B.Ed. degree from a NCTE recognized University  
(b) Cleared CTET/OTET or its equivalent examination.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

**C. PRIMARY TEACHERS:**

1. **PRT(Subject Teachers):** Graduates from any recognized University with at least 50% marks in the advertised subjects.  
**And**  
Two years Diploma in Elementary Education from a NCTE recognized Institute or its equivalent examination from any Board/Institute and cleared CTET/OTET or its equivalent examination.  
**OR**  
B.Ed. degree from a NCTE recognized University and cleared CTET/OTET or its equivalent examination.
2. **PRT(Physical Education):** Graduate Degree in Physical Education with at least 50% marks from a NCTE recognized University.
3. **PRT(Computer Science):** Graduate degree in Computer Science/B. Tech/BCA from any recognized University with at least 50% marks & B.Ed. degree from a NCTE recognized University and cleared CTET/OTET or its equivalent examination.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

**D. OTHER TEACHING/CONTRACTUAL STAFF:**

**1. Pre-Primary Teacher:**

Intermediate/Senior Secondary from any recognized Board with at least 50% marks

**And**

Diploma in Nursery Teacher Education/Pre-School Education/Early Childhood Education Programme (D.E.C.Ed.) of duration of not less than two years from a NCTE recognized Institute.

Preference will be given to the Graduates **having school subjects (Eng., Odia, Hindi, Sans, Math, Physics, Chemistry, Botany, Zoology, History, Geography, Political Science & Economics)** with B. Ed. degree.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

**2. Counselor:**

Graduate with Psychology as elective with 50% marks or any graduate with 50% marks having certificate of Diploma in Counseling and experience in counseling in school level. Must have passed Intermediate/Senior Secondary with 50% marks in aggregate. Preference will be given to the Post graduates.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

**3. Music Teacher:** Graduate/Post Graduate in/with Music(vocal) from a recognized University with at least 50% marks.

Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mohavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

**4. Art & Craft:** Graduate with Drawing and Painting/Art/Fine Art from any recognized University with at least 50% marks and minimum two years full time diploma in Drawing and Painting/Fine Art.

OR

Masters degree in Drawing and Painting/Fine Art from a recognized University.

Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mohavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

5. **Yoga Teacher:**

Graduate in any discipline from a recognized University with at least 50% marks and Diploma in Yoga from a recognized institution or M.P.Ed with specialization in Yoga.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

6. **Dance Teacher:**

Graduate degree in Dance from any recognized University with at least 50% marks.

OR

Graduate in any discipline from a recognized University and Diploma in Dance from recognized institute with at least 50% marks.

Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

**N.B. : Good command over spoken English & knowledge of computer application is essential.**

**Non-Teaching staff:**

1. **Librarian:**

Graduate degree in Library Science with minimum 50% marks from a recognized University with knowledge in Computer application. Preference will be given to the candidates having Post Graduate Degree in Library Science.

2. **Assistant(Establishment):** Graduation with knowledge of Typing and Computer, Knowledge of noting and drafting is essential and minimum ten years experience in Establishment works.

3. **UDC(Accounts):** Graduate Degree in Commerce. Proficiency in Computer Application and Tally (ERP 9) and minimum five years in Accounting

4. **Atal Tinkering lab Asst./Computer lab Asst.:** Graduate in Science/Diploma in Electronics Engineering (Embedded System, PIXC Micro controller, C/C++, communication protocol and implementation, Robotics-Interfacing with Motors and sensors, ARM Advanced Risc Machine, Concept of RTOS, VLSI Design with EGPA/CPLD, PCB Designing etc. Knowledge of hard ware is desirable. Preference will be given to the candidates having experience in Artificial Intelligence and coding.

5. **Library Asst.:** Graduate with at least 50% marks and Diploma in Library & Information Science. He/she must also possess working knowledge of Computer Application. Preference will be given to Graduates with degree/diploma in Library & Information Science from a recognized University.

6. **Staff Nurse(Ladies only):** Degree in Nursing from a recognized University with at least three years clinical practice in any Nursing Home/Hospital.

7. **LDC(Establishment):** Graduate Degree in Arts, Science or Commerce. Proficiency in Computer Application with typing speed of minimum 30 w.p.m. in English, Odia & Hindi is desirable.
8. **LDC(Accounts):** Graduate Degree in Commerce. Proficiency in Computer Application and Tally (ERP 9) is desirable.
9. **LDC(Receptionist):** Graduate in any discipline from a recognized University with fluency in English, Hindi, and Odia and command in Front Office Management. Proficiency in Computer Application is desirable.
10. **Smart Class Facilitator:** Graduate degree in Computer Science/B. Tech/BCA from any recognized University with at least 50% marks. Knowledge of hard ware is essential.
11. **Hostel Warden(Ladies):**  
Graduate in any discipline from a recognized University with fluency in English, Hindi, and Odia. Experience in Hostel Management is desirable.
12. **Driver:** Must have passed Class VIII having HTV with PSV Badge and possessed Heavy Vehicle Driving License issued by the competent authority.
13. **Gardener(To be appointed through outsourcing):** Must have studied upto Class X and cleared certificate course in gardening after completion of six months Gardeners' Training from the Department of Horticulture, Govt. of Odisha or any recognized organization.

**I. Scale of Pay\*(Regular posts):**

**A. DAVCMC/State Scales of pay(6<sup>th</sup> Pay)**

| Sl. No. | Posts                                     | Schools having 6 <sup>th</sup> Pay Commission Scales of pay (DAVCMC).                          | Schools having 6 <sup>th</sup> Pay Commission Scales of pay(State)                             |
|---------|---|--|--|
| 1.      | PGT                                       | Basic pay of Rs.16890/- in P.B. 9300-34800+G.P.4800/- with DA admissible in concerned schools. | Basic pay of Rs.16690/- in P.B. 9300-34800+G.P.4600/- with DA admissible in concerned schools. |
| 2.      | TGT                                       | Basic pay of Rs.14830/- in P.B. 9300-34800+G.P.4600/- with DA admissible in concerned schools. | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. |
| 3.      | PRT (Subject Teachers)                    | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. | Basic pay of Rs.8900/- in P.B. 5200-20200+G.P.2200/- with DA admissible in concerned schools.  |
| 4.      | PRT (Music, Art & Craft) PPT, Yoga, Dance | Basic pay of Rs.8460/- in P.B. 5200-20200+G.P.2000/- with DA admissible in concerned schools.  | Basic pay of Rs.7960/- in P.B. 5200-20200+G.P.2000/- with DA admissible in concerned schools.  |
| 5.      | Librarian                                 | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. |

|    |           |  |  |
|----|-----------|--|--|
| 6. | Assistant | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. |
| 7. | UDC       | Basic pay of Rs.9910/- in P.B. 5200-20200+G.P.2400/- with DA admissible in concerned schools.  | Basic pay of Rs.9840/- in P.B. 5200-20200+G.P.2400/- with DA admissible in concerned schools.  |

#### A. DAVCMC/State Scales of pay(7<sup>th</sup> Pay)

| Sl. No. | Posts                                     | Schools having 7 <sup>th</sup> Pay Commission Scales of pay(DAVCMC)                            | Schools having 7 <sup>th</sup> Pay Commission Scales of pay(State)                              |
|---------|---|--|---|
| 1.      | PGT                                       | Basic pay of Rs.47,600/- in Level 8 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.44,900/- in Level 10 of the Pay Matrix with DA admissible in concerned schools. |
| 2.      | TGT                                       | Basic pay of Rs.44,900/- in Level 7 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools.  |
| 3.      | PRT (Subject Teachers)                    | Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.23,600/- in Level 6 of the Pay Matrix with DA admissible in concerned schools.  |
| 4.      | PRT (Music, Art & Craft) PPT, Yoga, Dance | Basic pay of Rs.21,700/- in Level 3 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.21,700/- in Level 5 of the Pay Matrix with DA admissible in concerned schools.  |
| 5.      | Librarian                                 | Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools.  |
| 6.      | Assistant                                 | Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools.  |
| 7.      | UDC                                       | Basic pay of Rs.25,500/- in Level 4 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.25,500/- in Level 7 of the Pay Matrix with DA admissible in concerned schools.  |

#### Consolidated salary:

Depends upon place of postings and approved rates of consolidated salary for different posts depending upon financial viability of the respective schools.

**NB:** \*Outstanding/deserving candidates may be allowed regular scale of pay from the date of appointment on probation. Candidates appointed on consolidated salary may be allowed regular scale on review of performance after two years. The selected candidates for LDC may be regularized in the respective scale of pay, if their performances are found to be satisfactory on review of performance after two years.



## GENERAL CONDITIONS

1. Separate application should be submitted for separate posts.
2. A short list on scrutiny shall be made to invite the candidates in each subject for interview on the basis of career and experience. Shortlisted candidates will be informed through e-mail & telephone about the date & time of interview. Please write the contact telephone number, Mobile Number & e-mail id in the application form clearly.
3. The short listed candidates are required to produce the Educational Qualification Certificates and Experience Certificate in Original and one set of self attested photocopy for verification at the time of interview along with a self attested passport size photograph as uploaded in the online application form.
4. The interview is likely to be conducted in the month of **May 2022** or on Public Holidays.
5. The last date for submission of online form is **12.05.2022 by 5.00 p.m.**
6. The candidates are advised to preserve a print out of the application submitted online.
7. The interview may be conducted at any of the D.A.V. Public Schools at Bhubaneswar/Cuttack
8. The candidates selected in merit in the interview are required to give a demo teaching for 20-30 minutes in the concerned subjects as per the mentioned syllabus. The demo teaching will be taken as per our suitable date and time which will be intimated to the selected candidates on the day of interview.

|     |                                  |
|-----|----------------------------------|
| PGT | Class XI & XII ( CBSE Syllabus)  |
| TGT | Class VI to X ( NCERT Syllabus)  |
| PRT | Class III to V ( NCERT Syllabus) |

9. No T.A./D.A. shall be paid for attending the interview/ demo teaching.
10. Selected candidates will be posted in any DAV Public School of Odisha Zone-I depending upon the vacancies.

Sd/-  
Regional Officer